

The Element of **Possibility**™

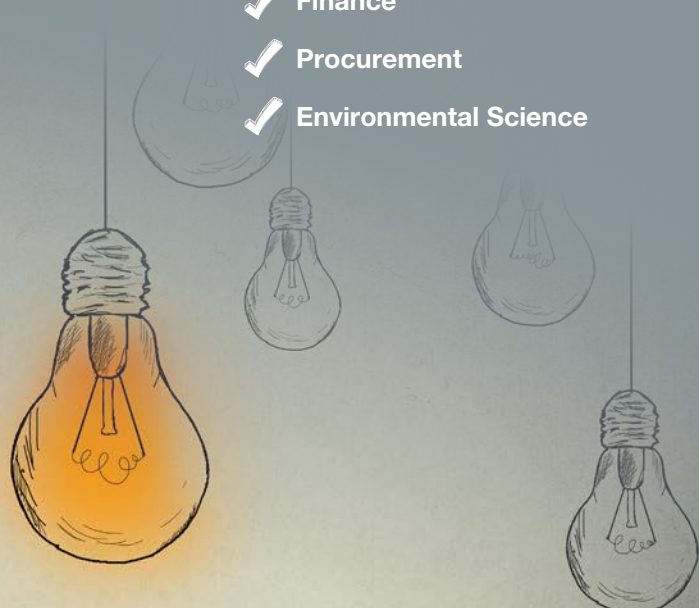


# Top graduates, curious minds, and aspiring change-makers... **Alcoa wants you!**

Are you talented, motivated and looking for a head start in your career? Then let's create the future together at Alcoa!

Work alongside some of the world's best minds and experienced industry professionals. Join a company that values diversity, inclusion, excellence, integrity and most importantly, people! We invest in finding the best and most eager young minds to work with us and recruit top graduates from various disciplines:

- ✓ Information Systems
- ✓ Research Science
- ✓ Human Resources
- ✓ Health and Safety
- ✓ Chemical Process Engineers
- ✓ Mechanical Engineers
- ✓ Mine Engineers
- ✓ Chemistry/Science
- ✓ Finance
- ✓ Procurement
- ✓ Environmental Science



Get the competitive edge, visit  
[alcoa.com.au/opportunities](http://alcoa.com.au/opportunities)

# Alcoa's Graduate Program ticks all your boxes



## A 3-year pathway to launch my career

You'll have a competitive edge with all the exposure you'll get to Alcoa's global business, people and systems.



## Work with great people

You'll work alongside passionate, experienced professionals who care about their job and look out for each other.



## Great pay and incentives

You'll earn a competitive salary, plus 14% superannuation and be eligible to receive shares, bonuses and many other benefits.



## Use my degree to make a difference

Your knowledge, problem-solving skills and passion will add to our business. Our graduates are our future leaders!



## Keep a balance! Have fun!

We're looking for people who have a life outside of work and study, so balance what's important to you with our flexible work practices.



## A company that does the right thing

Alcoa's environmental and rehabilitation track record is globally recognised, we value integrity and are committed to operating with excellence and caring for people.



## Work for a progressive company that embraces diversity

At Alcoa you'll feel valued and included. We have been an Employer of Choice for Gender Equity for nearly two decades and have an employee LGBTI action group.



## Work for a company I can be proud of

You'll join Alcoa's volunteer teams and find us actively partnering to support youth, mental health initiatives, environmental education and ideas important to local communities.



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