Australian awards

Alcoa’s commitment to sustainable business and environmental conservation has resulted in numerous business and individual awards since Australian operations commenced in 1963.

We are immensely proud of these successes and continue to strive for excellence in all that we do.

Recent business awards are below, turn over for conservation and sustainability awards.

**2022**

**Workplace Gender Equality Agency**
Employer of Choice for Gender Equality (20th year)

**Pride in Diversity, Australian Workplace Equality Index**
Silver Tier Employer (ninth year either silver or bronze)

**World Skills Australia Regional Competition**
- 1st place - Shayla Katona, Apprentice Fabricator and Welder, Wagerup Refinery
- 2nd place – Jasper Bennett, Apprentice Fabricator and Welder, Pinjarra Refinery
- 4th place – Marcus Busher, Apprentice Fabricator and Welder, Pinjarra Refinery
- 4th place – Courtney Wragg, Apprentice Mechanical Fitter and Machinist, Pinjarra Refinery

**2021**

**Workplace Gender Equality Agency**
Employer of Choice for Gender Equality (19th year)

**Pride in Diversity, Australian Workplace Equality Index**
Bronze Tier Employer (eight year either silver or bronze)

**Shire of Waroona**
Meritorious Community Service Award
Trish Morris, PEACH President, Western Australian Operations; Executive Assistant, Willowdale Mine

**WorldSkills Australia**
WorldSkills Australia National Champion
Brody Stallard, Fabricator and Welder, Wagerup Refinery

**2020**

**Workplace Gender Equality Agency**
Employer of Choice for Gender Equality (18th year)

**Pride in Diversity, Australian Workplace Equality Index**
Silver Tier Employer (seventh year either silver or bronze)

**Water Corporation**
Gold Waterwise Business
Pinjarra Alumina Refinery

**Department of Mines, Industry Regulation and Safety**
**Resources Sector Community Partnership Award**
for the Alcoa Maths Enrichment Program
Alcoa of Australia (in partnership with Scitech WA)

**South Metropolitan TAFE**
2020 Apprentice of the Year Student of the Year Award
Stacey Boothman, Apprentice Mechanical Fitter, Kwinana Alumina Refinery

**South Regional TAFE**
2020 South Regional TAFE Awards
- Engineering Apprentice of the Year
- Campus Trades & Paraprofessionals Student of Year
- South Regional TAFE Apprentice of the Year
- South West Apprentice of the Year Wagerup’s Brody Stallard

**2019**

**Workplace Gender Equality Agency**
Employer of Choice for Gender Equality (17th year)

**Pride in Diversity, Australian Workplace Equality Index**
Silver Tier Employer (sixth year)

**Department of Mines, Industry Regulation and Safety**
Enduring Partnership Award
Alcoa Harvey Waroona Sustainability Fund

**Department of Fire and Emergency Services**
Bronze Category, Volunteer Employer Recognition Awards - Huntly Bauxite Mine

**Chamber of Minerals and Energy (WA)**
Women in Resources Awards
Outstanding Company Initiative (Catalysts for Change)
Diversity Champion, Michael Parker, former Chairman and Managing Director

National Women in Resources Gender Diversity Champion, Michael Parker, former Chairman and Managing Director

**2018**

**Workplace Gender Equality Agency**
Employer of Choice for Gender Equality (16th year)

**Pride in Diversity:**
Australian LGBTI Inclusion Awards
2018 Network Leader of the Year – Mark Hodgson

**Swan Alcoa Landcare Program**
Outstanding Advocate Award
Brian Doy, retired Corporate Affairs and Human Resources Director

**WorldSkills Australia**
WorldSkills Australia National Champion
Brody Stallard, Fabricator and Welder, Wagerup Refinery

**2017**

**Landcare Australia - WA Landcare Awards**
Australian Government Partnerships for Landcare

**Swan Alcoa Landcare Program**
Outstanding Operator/Technician/Trade Woman in Resources and People’s Choice Award
Pinjarra Alumina Refinery’s Sharron Freitas

**Chamber of Minerals and Energy (WA)**
Women in Resources
Outstanding Operator/Technician/Trade Woman in Resources and People’s Choice Award
Pinjarra Alumina Refinery’s Sharron Freitas
Australian awards (continued)

Conservation and sustainability awards

International and national recognition demonstrates Alcoa Australia’s successful land management and environmental conservation during 60 years of operations.

Our successful mined land rehabilitation program returns a self-sustaining jarrah forest ecosystem to enhance or maintain water, timber, recreation and conservation values.

2020
Water Corporation
Gold Waterwise Business
Pinjarra Alumina Refinery

2018
Department of Mines, Industry Regulation and Safety
Golden Gecko Merit Award for Environmental Excellence
Alcoa of Australia (in partnership with Murdoch University)

2017
Landcare Australia - WA Landcare Awards
Swan Alcoa Landcare Program (Alcoa of Australia, Department of Biodiversity, Conservation and Attractions and Perth Natural Resource Management)

Australian Nursery and Garden Industry Association
Swan Alcoa Landcare Program
Various Best Propagation; Best Training; Best Community; Best Medium Production Nursery Awards
Marrinup Nursery

2009
Western Australian Environment Awards
Bush, Land and Waterways Category Award
Alcoa of Australia, Greening Australia and Harvey River Restoration Taskforce won for the Nell’s Block Project in Yarloop

2008
United Nations Association of Australia
World Environment Day Award for Best Specific Environmental Initiative
Point Henry Aluminium Smelter (for Moolapio Project)

2007
Western Australian Department of Mines and Petroleum
Golden Gecko Award for Environmental Excellence
Western Australian Mining Operations (for closure, remediation and rehabilitation of the company’s first bauxite mine at Jarrahdale, comprising 4,090 hectares)

2004
Victorian Coastal Council
Excellence Award, Portland Aluminium Smelter (for species protection of the local gannet colony)

2003
Australian Prime Minister’s Awards of Excellence
Community Business Partnership Award
Alcoa of Australia (for 20 year partnership with Greening Australia)

Society for Ecological Restoration
International Award for Outstanding Contribution to the Field of Ecological Restoration
Alcoa of Australia (for leadership in mine rehabilitation in Western Australia)

2002
Western Australian Department of Mines and Petroleum
Golden Gecko Award for Environmental Excellence
Alcoa of Australia (for mine rehabilitation and restoring the botanical diversity of the jarrah forest)

1993
Banksia Foundation
Banksia Award
Portland Aluminium Smelter (for Smelter in the Park)

1992
Wildlife Habitat Enhancement Council
Portland Aluminium Smelter (two awards for Smelter in the Park; this was the first time the Council had awarded any organisation outside the United States)

1990
United Nations Environmental Program
Global 500 Honour Roll
Alcoa of Australia (first mining company in the world to be recognised for mine rehabilitation excellence)