Australian awards

Alcoa’s commitment to sustainable business and environmental conservation has resulted in numerous business and individual awards since Australian operations commenced in 1963. We are immensely proud of these successes and continue to strive for excellence in all that we do.

Recent business awards

Recent business awards are below, turn over for conservation and sustainability awards.

**2021**

- **Workplace Gender Equality Agency**
  Employer of Choice for Gender Equality (19th year)

- **Pride in Diversity, Australian Workplace Equality Index**
  Bronze Tier Employer (eight year either silver or bronze)

- **Shire of Waroona**
  Meritorious Community Service Award
  Trish Morris, PEACH President, Western Australian Operations; Executive Assistant, Willowdale Mine

- **WorldSkills Australia**
  WorldSkills Australia National Champion
  Brody Stallard, Fabricator and Welder, Wagerup Refinery

**2020**

- **Workplace Gender Equality Agency**
  Employer of Choice for Gender Equality (18th year)

- **Pride in Diversity, Australian Workplace Equality Index**
  Silver Tier Employer (seventh year either silver or bronze)

- **Water Corporation**
  Gold Waterwise Business
  Pinjarra Alumina Refinery

- **Department of Mines, Industry Regulation and Safety**
  Resources Sector Community Partnership Award for the Alcoa Maths Enrichment Program
  Alcoa of Australia (in partnership with Scitech WA)

- **South Metropolitan TAFE**
  2020 Apprentice of the Year Student of the Year Award
  Stacey Boothman, Apprentice Mechanical Fitter, Kwinana Alumina Refinery

- **South Regional TAFE**
  2020 South Regional TAFE Awards
  - Engineering Apprentice of the Year
  - Campus Trades & Paraprofessionals Student of Year
  - South Regional TAFE Apprentice of the Year
  - South West Apprentice of the Year
  Wagerup Alumina Refinery’s **Brody Stallard**

**2019**

- **Workplace Gender Equality Agency**
  Employer of Choice for Gender Equality (17th year)

- **Pride in Diversity, Australian Workplace Equality Index**
  - Silver Tier Employer (sixth year)

- **Department of Mines, Industry Regulation and Safety**
  Enduring Partnership Award
  Alcoa Harvey Waroona Sustainability Fund

- **Department of Fire and Emergency Services**
  Bronze Category, Volunteer Employer Recognition Awards - Huntly Bauxite Mine

- **Chamber of Minerals and Energy (WA)**
  Women in Resources Awards
  Outstanding Company Initiative (Catalysts for Change) Diversity Champion, Michael Parker, former Chairman and Managing Director

- **National Women in Resources Gender Diversity Champion, Michael Parker, former Chairman and Managing Director**

**2018**

- **Workplace Gender Equality Agency**
  Employer of Choice for Gender Equality (16th year)

- **Pride in Diversity:**
  Australian LGBTI Inclusion Awards
  2018 Network Leader of the Year – **Mark Hodgson**

- **Swan Alcoa Landcare Program**
  Outstanding Advocate Award
  Brian Doy, retired Corporate Affairs and Human Resources Director

- **Department of Fire and Emergency Services**
  Gold Category, Volunteer Employer Recognition Awards Willowdale Bauxite Mine

- **Department of Mines, Industry Regulation and Safety**
  Community Partnership Resources Sector Merit Award
  Alcoa of Australia (in partnership with Munda Biddi Trail Foundation)

- **South Metropolitan TAFE**
  2020 Apprentice of the Year Student of the Year Award
  Stacey Boothman, Apprentice Mechanical Fitter, Kwinana Alumina Refinery

- **South Regional TAFE**
  2020 South Regional TAFE Awards
  - Engineering Apprentice of the Year
  - Campus Trades & Paraprofessionals Student of Year
  - South Regional TAFE Apprentice of the Year
  - South West Apprentice of the Year
  Wagerup Alumina Refinery’s **Brody Stallard**

**2017**

- **Landcare Australia - WA Landcare Awards**
  Australian Government Partnerships for Landcare Swan Alcoa Landcare Program (Alcoa of Australia, Department of Biodiversity, Conservation and Attractions and Perth Natural Resource Management)

- **Chamber of Minerals and Energy (WA) Women in Resources**
  Outstanding Operator/Technician/Trade Woman in Resources and People’s Choice Award
  Pinjarra Alumina Refinery’s **Sharron Freitas**
### Australian awards (continued)

#### Conservation and sustainability awards

International and national recognition demonstrates Alcoa Australia’s successful land management and environmental conservation during more than 50 years of operations.

<table>
<thead>
<tr>
<th>Year</th>
<th>Award</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>Water Corporation</td>
<td>Gold Waterwise Business Pinjarra Alumina Refinery</td>
</tr>
<tr>
<td>2018</td>
<td>Department of Mines, Industry Regulation and Safety</td>
<td>Golden Gecko Merit Award for Environmental Excellence Alcoa of Australia (in partnership with Murdoch University)</td>
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<td>2009</td>
<td>Western Australian Environment Awards</td>
<td>Bush, Land and Waterways Category Award Alcoa of Australia, Greening Australia and Harvey River Restoration Taskforce won for the Nell’s Block Project in Yarloop</td>
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<tr>
<td>2008</td>
<td>United Nations Association of Australia</td>
<td>World Environment Day Award for Best Specific Environmental Initiative Point Henry Aluminium Smelter (for Moolapio Project)</td>
</tr>
<tr>
<td>2007</td>
<td>Western Australian Department of Mines and Petroleum</td>
<td>Golden Gecko Award for Environmental Excellence Western Australian Mining Operations (for closure, remediation and rehabilitation of the company’s first bauxite mine at Jarrahdale, comprising 4,090 hectares)</td>
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<td>2004</td>
<td>Victorian Coastal Council</td>
<td>Excellence Award, Portland Aluminium Smelter (for species protection of the local gannet colony)</td>
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<td>2003</td>
<td>Australian Prime Minister’s Awards of Excellence</td>
<td>Community Business Partnership Award Alcoa of Australia (for 20 year partnership with Greening Australia)</td>
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<tr>
<td>2002</td>
<td>Western Australian Department of Mines and Petroleum</td>
<td>Golden Gecko Award for Environmental Excellence Alcoa of Australia (for mine rehabilitation and restoring the botanical diversity of the jarrah forest)</td>
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<td>1993</td>
<td>Banksia Foundation</td>
<td>Banksia Award Portland Aluminium Smelter (for Smelter in the Park)</td>
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<td>1992</td>
<td>Wildlife Habitat Enhancement Council</td>
<td>Portland Aluminium Smelter (two awards for Smelter in the Park; this was the first time the Council had awarded any organisation outside the United States)</td>
</tr>
<tr>
<td>1990</td>
<td>United Nations Environmental Program</td>
<td>Global 500 Honour Roll Alcoa of Australia (first mining company in the world to be recognised for mine rehabilitation excellence)</td>
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