



ENVIRONMENTAL HEALTH AND SAFETY

Vision – Value – Mission - Policy

EHS Vision

Building a sustainable EHS culture - A culture is a collective way of being and as Alcoa's our EHS culture continues to define us and our operations. We have a culture where employees and contractors are engaged in EHS and care for each other.

EHS Value

We work safely, promote wellness and protect the environment. These values are embedded within each of Alcoa's core values:

Act with Integrity: We are honest and accountable, committed to high EHS standards and compliance with laws and policies.

Operate with Excellence: We are innovative in protecting our people and the environment; we operate sustainably and integrate critical controls.

Care for People: We work safely, promote health, support our community, and promote engagement.

EHS Mission

Alcoa will operate globally in a safe, responsible manner respecting the environment and the health of our employees, our customers, suppliers, contractors, and the communities in which we operate. We will not compromise environmental, health or safety values for profit or production.

EHS Policy

Each location within Alcoa must have a policy, appropriate to the nature and scale of activities being managed, that incorporates the following principles and objectives:

- We value human life above all else and manage risks accordingly,
- We comply with all laws and set higher standards for ourselves and our suppliers where unacceptable risks are identified,
- We seek to continually improve EHS systems and processes in an effort to achieve zero FSI Actual (life altering/life ending) injuries and zero major environmental (impacting environment or communities) incidents,
- We establish measurable objectives to track our progress,
- We facilitate transparent assessment and reporting of EHS incidents,
- We are a learning organization,
- We incorporate stakeholder impacts into our decision-making processes, and
- We incorporate social responsibility, and environmental excellence into our decision-making processes, and

- We encourage employee participation and promote employee awareness of EHS threats and opportunities.

Each policy must be (i) documented, (ii) approved by senior management of the location, (iii) communicated to all relevant internal and external stakeholders and (iv) periodically reviewed to ensure it meets the needs and priorities of the business and this Policy.

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Revision #	Section Changed:	Change Made:	Date:	Website Updated
0	N/A – New for Alcoa Corporation	Initial Issue of Document - Approved by the Executive Council – October 7, 2016	10/07/2016	Yes
1	Changes to key words added	From: LDO Communications Sent: Monday, December 19, 2016 7:30 PM Subject: Pass It On...2016_12_19	12/19/2016	Yes