The first step was to get approval from our Board of Directors to temporarily pivot the focus of our giving strategy to meet the most urgent needs of our communities, which at the time was related to providing relief aid grants as soon as possible. We received unanimous support from our leadership towards this end, and we gave nearly US$2M to support COVID-related relief grants for Alcoa communities last year. You will find more details about some of the worthy recipients of these relief grants in this report.

Of course we also supported our long-standing nonprofit partners by accommodating their requests to adapt as necessary, like the National Wildlife Federation who shifted their eco-schools educational programming to a virtual model for a season; or the after-school programs that wanted to use their grant dollars to make sure their most vulnerable students were still being fed nutritious meals while schools were closed; and the numerous environmental organizations who rely heavily on fieldwork that needed additional time to figure out their next steps and approach in a post-COVID context.

Finally, we ourselves took some time to revisit our own mission and giving strategy and analyze how we could better incorporate the needs of our communities along with Alcoa’s corporate values and business priorities. From this analysis we have updates on our strategic focus areas that are being implemented in 2021 and beyond, which you will also find more information about in the following pages.

2020 was a year that changed everything for some and some things for all. We were no exception. Now more than ever, we are grateful: for the privilege of making an impact through our work, with the expertise of our exceptional partners, in the places that we are proud to call an Alcoa community.

Thank you for your partnership and support.

Sincerely,

Rosa García Pineiro
President, Alcoa Foundation
Vice President, Alcoa Sustainability
Alcoa Foundation invests where Alcoa has a presence, partnering with communities to address local needs in a sustainable manner. With our nonprofit partners, we contribute to programs that protect and preserve the environment and, beginning in 2021, will also include focus on promoting equitable access to education and skills-building opportunities.

Our funding priorities will fit into two key focus areas:

**ENVIRONMENT**
Contribute to environmental and social benefits through biodiversity conservation and climate change mitigation and adaptation

**EDUCATION AND WORKFORCE DEVELOPMENT**
Contribute to expanded opportunities for more equitable access to education and skills development, especially for under-represented and under-served populations to help enhance society as a whole.

Why Environment and Education & Workforce Development?
Producing aluminum impacts the environment and consumes natural resources and energy. It also requires a skilled workforce in the communities where we are present, raising opportunities for jobs and economic development.

To help maximize the value and minimize the negative impacts of our industry, Alcoa Foundation focuses on the following:

- Contributing to biodiversity conservation through the support of initiatives focused on protection and restoration of high impact areas
- Supporting research, mitigation and adaptation to climate change programs
- Contributing to the growth of our communities by expanding opportunities for equitable access to education and skills development

Alcoa Foundation will also track its contribution to the UN Sustainable Development Goals through its charitable objectives.

UN Sustainable Development Goals

<table>
<thead>
<tr>
<th>Goal</th>
<th>Number of Projects</th>
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<tbody>
<tr>
<td>4</td>
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<td>5</td>
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<td>13</td>
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The numbers included in this report all correspond to our 2020 program.

**Response to COVID-19**
- Contributed nearly $2 million to COVID-19 relief grants

**Sustainable Development**
- $1.9M contributed to environmental causes
- 47K people trained to support environmental causes
- 3,541 metric tons of CO2 reductions
- 76,409 kWh of energy savings
- 521 tons of material recycled
- 23 bodies of water improved
- 10K acres of land improved
- 17K trees planted

**Employee Engagement**
- 2020 hours volunteered

Due to the impact of COVID-19, our volunteer programs were restricted to keep our employees and communities safe. Alcoans still found creative ways to give back, from cleaning up beaches in Western Australia to collecting and distributing food in Brazil, and incorporating virtual volunteer work—like offering tutoring to students via video conference—when possible.

Our Impact in 2020

- $1.0 million to signature partnerships addressing climate change and/or biodiversity issues
- $4.7 million to address specific local community needs

Our Global Mission
At the onset of the pandemic, Alcoa Foundation began diverting a significant portion of annual corporate giving to assist communities where Alcoa has operations.

Examples of the wide array of grants include:

**Australia**

$212,000 to Anglicare WA for a range of products and services in low socio-economic areas, including food and essential supplies, mental health services, financial counseling and support for people experiencing domestic violence.

**Brazil**

$125,000 to various organizations for social services, medical supplies and food.

**Canada**

$82,000 to the Centraide des régions centre-ouest du Québec for food delivered to seniors as well as counseling support for isolated seniors and victims of domestic violence.

**Hungary**

$25,000 to the Town of Szekesfehérvár for protective equipment and career counseling for citizens who lost their jobs.

**Suriname**

$25,000 to the Back-Lot Foundation for medical supplies and personal protective equipment.

**Spain**

$218,000 to Servizo Galego de Saúde for medical supplies and hospital equipment, including beds to meet high demand.

**United States**

$25,000 to Massena Meals on Wheels, Inc. for cleaning supplies and protective equipment for volunteer drivers who serve seniors and people with disabilities.

Our locations in Iceland and Norway—two countries with strong healthcare systems that were not impacted as severely as other countries during the pandemic—donated their combined US$100,000 in Alcoa Foundation allocations for our Brazil locations to use in their hard-hit communities.

The Foundation will continue to support communities as needed in 2021.
Alcoa Foundation believes that partnerships and collaboration are fundamental to achieving results. We provide funding and support to best-in-class nonprofit organizations worldwide, recognized for their impact and reputation. We would like to thank our partners for the critical work that they do to make the world a better place.

American Red Cross
Anglicare WA
Aspire UWA
Associação Corredor Ecologico do Vale do Paraiba
Associação Poços Sustentável —APS
Australian Red Cross Birdlife Australia
Boys & Girls Club of Evansville Boys and Girls Club of Whatcom County
Cahoun County Independent School District
Center for Strategic & International Studies
Centraide des régions centre-ouest du Québec
Centraide Haute-Côte-Nord/Manicouagan
Centraide Québec et Chaudière-Appalaches (United Way Québec Chaudière-Appalaches)
Committee Encouraging Corporate Philanthropy
Comptoir Alimentaire L’Escale
Conselleria de Educación e Ordenación Universitaria de la Xunta de Galicia
EdConnect
Evanstville African American Museum Foundation Inc.
Evanstville ARC, Inc.
Ferndale Food Bank
Fondation de la santé et des services sociaux de Manicouagan
Fondation Santé Portneuf
Foodbank of Western Australia Inc
Foundation Cultural Center Suriname
Fundação Banco do Brasil
Gaja Kornyezetvedo Egysuglet
Girl Scouts of Southwest Indiana
Greening Australia
Grow Southwest Indiana Workforce Board Inc.
Holly’s House, Inc.
Instituto Alcoa
Instituto Vitória Régia
Junior Achievement of Southwestern Indiana
Junior Achievement of Western Pennsylvania, Inc.
La Tablée des Chefs
Local Government of City Municipality of Szkéhesfehérvar
Massena Drug Free Community Coalition
Massena Electric Department
Massena Meals On Wheels, Inc.
Matt’s Maker Space, Inc.
Moisson Mauricie / Centre-du-Quebec
Municipality of Fjardabyggð
National Wildlife Federation
Nature Conservancy
Nookack Salmon Enhancement Association
Northwest Innovation Resource Center
Peel-Harvey Catchment Council Inc.
Police Activities League of Massena, Inc.
Rural Family House School of São Luís / MA
Saint Lawrence County Community Development Program
Salvation Army
Servizo Galego de Saúde
Icelandic Forestry Association
Solidarité citoyenne Portneuf
St. Lawrence Power & Equipment Museum
St. Philip’s Church in Norwood
Stichting Fonds Ontwikkeling Binnenland
The Asia Society
The Back Lot Foundation
The Salvation Army
The United Way of Southwestern Pennsylvania
Trustees of Bostom College
United Methodist Youth Home Inc.
United Way of Ohio Valley
United Way of Southwest Louisiana
United Way of Southwestern Indiana, Inc.
University of Houston-Victoria
Victoria College Foundation Inc
Whatcom Business Alliance Research and Education
Whatcom Community Foundation
Whatcom Family YMCA
Whatcom Land Trust
Whatcom Literacy Council
Wild Whatcom
YOCO
YMCA of Golden Crescent, Inc.
Youth First, Inc.

The programs that Alcoa Foundation reached in 2020 spanned the globe, reaching communities with an Alcoa presence and beyond.

Australia
Willowdale
Willowdale
Australia
Brazill
Juruí
Poços de Caldas
São Luís

Canada
Baie-Comeau
Bécancour
Deschambault
Montréal

Iceland
Fjardás

Norway
Lista
Mosojen

United States
Warrick, Indiana
Lake Charles, Louisiana
Pittsburgh, Pennsylvania
Massena, New York
Point Comfort, Texas
Ferndale, Washington

Alcoa Foundation 2020 Annual Report

Alcoa Foundation 2020 Annual Report
Thank you to our Board Members for their dedication, service and guidance.

Otavio Carvalheira  
President, Alcoa Brazil and Vice President, Operations, Brazil, Africa, Middle East

Anne-Catherine Couture  
Manager, Communications and Government Affairs, Canada

Michael Gollschewski  
Vice President, Operations, Australia and President, Alcoa of Australia

Sonya Elam Harden  
Executive Vice President, Chief External Affairs Officer

Ashley Nayden  
Director of Finance, Global Shared Services

William (Bill) F. Oplinger  
Executive Vice President and Chief Financial Officer

Volunteers from the Willowdale Bauxite Mine in Australia teamed up with the Munda Biddi Trail Foundation in November to conduct maintenance on the Waterous Loop cycle trail, which runs nearby the Arundel offices and through sections of mine rehabilitation. Left to right: Senior HR Consultant Melanie Nash, Production Superintendent Jodi Racco and Mine Manager Trever Stockil.