



Alcoa Davenport Works

ENVIRONMENTAL HEALTH & SAFETY POLICY

Alcoa Davenport Works policy is to operate in a manner that respects the health and safety of our employees and customers and minimizes any adverse environmental impact to the community in which we operate.

We will not compromise EHS values for profit or production.

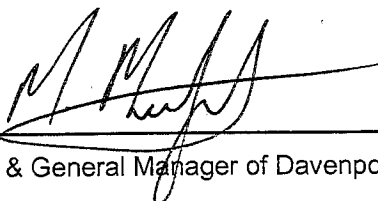
We will live up to this commitment by continually improving our EHS management system and performance through:

- Providing a workplace in which employees are aware of and able to control safety and environmental exposures and impacts.
- Providing systems and controls that allow us to meet or exceed all applicable laws, regulations and standards.
- Providing the framework for setting, measuring and reviewing EHS objectives and targets.
- Providing a culture that strives for zero injuries, zero illnesses and zero environmental incidents.
- Providing a framework for prevention of pollution.

We support the Alcoa Value, Policy and Principles for Environmental Health and Safety.

This Policy will be documented, implemented, maintained and communicated to all employees and is a condition of employment.

This policy is available to the public.



VP & General Manager of Davenport Date 6/17/08