

# 1 Fact Sheet

## WILLOWDALE BAUXITE MINE AUSTRALIA

Product: Bauxite

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### Operations

- Willowdale Bauxite Mine was established in 1984 and is located in the Darling Scarp east of Waroona and Cookernup. It supplies bauxite ore to Wagerup Alumina Refinery.
- The mine is located within a defined Mineral Lease, known as ML1SA. To date, we have cleared less than four per cent of our mineral lease.
- As bauxite forms in shallow pods, a constantly moving mining footprint occurs followed by progressive, leading rehabilitation.
- We do not mine in old growth forest, gazetted national parks or areas of high conservation value.
- Alcoa's mining operations are overseen by multiple government agencies that review mine plans and associated activities and make recommendations to the Western Australian Minister for State and Industry Development.
- In 2023, Willowdale mine supplied approximately 10 million tonnes of bauxite to Wagerup refinery via a direct overland conveying system.

### Economic Impact

- Approximately 300 direct employees and 140 contractors work at Willowdale mine.
- In 2023, 88 per cent of Alcoa Australia's annual revenue stayed in Australia through wages, local spend, taxes, royalties and dividends to Australian shareholders.
- Our WA operations injected approximately AU\$755 million into the local WA community through direct salaries, wages and benefits and AU\$1.9 billion was invested with some 920 WA suppliers.
  - Willowdale mine's contribution was approximately AU\$53 million into the local WA community through salaries, wages and benefits and approximately AU\$132 million in WA supply contracts.
- Our Australian operations combined injected AU\$397 million into Australia's local, state and federal governments through the payment of royalties, taxes, rates and charges.
- Alcoa of Australia produces a Tax Transparency Report in support of high standards of corporate governance and an open approach to business conduct.

### Employer of Choice

- Our values are act with integrity, operate with excellence, care for people and lead with courage.
- We seek to provide a trusting workplace that is safe, respectful and inclusive of all individuals and reflects the diversity of the communities in which we operate.
- We have four employee action groups – AWN: Alcoa Women's Network; AWARE: Alcoans Working Actively for Racial-Ethnic Equality; EAGLE: Employees at Alcoa for Gay, Lesbian, bisexual and transgender Equality; ABLE: Alcoa moving Beyond Limited Expectations.
- Alcoa has been named an employer of choice by the Federal Government's Workplace Gender Equality Agency for the 23<sup>rd</sup> year. Flexible work practices at Alcoa mean employees can balance their personal interests and family life alongside their work commitments.

### Community Engagement

- Willowdale mine engages with the community through a variety of community activities and forums.
- In 2023, Alcoa Foundation and Alcoa Australia invested AU\$5.2 million into areas of need and worthy causes in WA communities near where we operate.
  - Willowdale mine invested approximately AU\$76,000 into local community and charitable initiatives, along with further in-kind contributions. In addition, local communities also benefit from Wagerup Alumina Refinery's community investment program.
- Alcoa employees nationwide initiated 56 Alcoans Coming Together In Our Neighbourhoods (ACTION) events which saw local community organisations benefit from employee volunteer support and a \$3000 grant.

## Environment and Sustainability

- Alcoa is a recognised world leader in mine site rehabilitation (see [factsheet](#) and [video](#)) and was the first mining company in the world to achieve 100 per cent plant species richness in our WA rehabilitated mining areas.
- In 2024, we established a dedicated [Forest Research Centre](#) and announced \$15 million of research funding over five years to support research programs.
- In 2023, 454 hectares of mined land was rehabilitated at our Huntly and Willowdale bauxite mines. Of the area we have mined, more than 75 per cent has been rehabilitated and is at different stages of development.
- Environmental stewardship is Alcoa's priority, and we implement industry-leading processes to mitigate biodiversity impacts from our operations.
- All Australian mining, refining and smelting operations have earned certification from the [Aluminium Stewardship Initiative](#), which is validation of our commitment to responsible and sustainable production and working with stakeholders to deliver long-term value.
- Find out more at [www.alcoa.com/australia/en/sustainability](http://www.alcoa.com/australia/en/sustainability)

## Alcoa in Australia

- Alcoa has operated in Australia for 61 years and over this time has invested approximately AU\$14.9 billion in establishing the Australian business.
- Alcoa's Australian operations represent one of the world's largest integrated bauxite mining, alumina refining and aluminium smelting systems.
- In 2023, our two bauxite mines and three alumina refineries in WA produced about 50 per cent of Australia's alumina. In Victoria, Portland Aluminium Smelter (which is 55 per cent owned by Alcoa of Australia) produced 18 per cent of the nation's aluminium.
- In 2023, Alcoa directly employed 4950 people, predominantly from regional WA and Victoria. AU\$831 million was paid in wages and benefits to our employees.
- Wherever we operate in Australia, we acknowledged the Traditional Owners of the lands and pay respects to their elders past, present and emerging. [Learn about our reconciliation commitments.](#)
- Find out more about our Australian operations at [www.alcoa.com/australia](http://www.alcoa.com/australia), or follow [www.facebook.com/alcooaustralia](https://www.facebook.com/alcooaustralia) and [www.instagram.com/alcoa\\_australia](https://www.instagram.com/alcoa_australia).

## Alcoa Corporation

- Alcoa Corporation (NYSE: AA) is a global industry leader in bauxite, alumina and aluminium products with a vision to reinvent the aluminium industry for a sustainable future.
- With a values-based approach, our purpose is to Turn Raw Potential into Real Progress.
- Since developing the process that made aluminium an affordable and vital part of modern life, talented employees have developed breakthrough innovations and best practices that have led to greater efficiency, safety, sustainability and stronger communities wherever we operate.
- As a leader in the mining and metals industry, Alcoa has a strategic priority to advance sustainably and is a member of the International Council of Mining and Metals.
- In 2021, Alcoa announced its aspiration to achieve net zero greenhouse gas emissions across smelter and refinery operations by 2050. Three key innovations: Refinery of the Future, Reinventing Smelting through ELYSIS™, and Transforming Recycling through ASTRAEA™, support our vision and aspiration.
- Alcoa is included in S&P Global's 2023 Sustainability Yearbook, was named to the 2023 Dow Jones Sustainability Index, is included in Bloomberg's Gender-Equality Index and is a Gold EcoVadis member.
- Find out more about Alcoa Corporation at [www.alcoa.com](http://www.alcoa.com), follow [@Alcoa](#) on Twitter, at [www.facebook.com/Alcoa](https://www.facebook.com/Alcoa) and [www.instagram.com/alcoa](https://www.instagram.com/alcoa).