

# Fact Sheet

## HUNTLY BAUXITE MINE

### AUSTRALIA

**Product:** Bauxite

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## Operations

- Huntly Bauxite Mine was established in 1976 and is located east of North Dandalup in Western Australia (WA). It currently supplies ore to Pinjarra Alumina Refinery.
- The mine is located within a defined Mineral Lease, known as ML1SA. To date, we have cleared about four per cent of our mineral lease.
- As bauxite forms in shallow pods, a constantly moving mining footprint occurs followed by progressive, rehabilitation. Mining is currently located at Myara. The proposed next mining areas are Myara North, Holyoake and a previously accessed mine region known as O'Neil. For more information visit our [website](#).
- We do not mine in old growth forest, gazetted national parks or areas of high conservation value.
- Alcoa's mining operations are overseen by multiple government agencies that review mine plans and associated activities and make recommendations to the Western Australian Minister for State and Industry Development.
- In 2024, Huntly supplied approximately 20 million tonnes of bauxite to Pinjarra and Kwinana (now curtailed) refineries.
- Our values are act with integrity, operate with excellence, care for people and lead with courage.
- We seek to provide a trusting workplace that is safe, respectful and inclusive of all individuals and reflects the diversity of the communities in which we operate.
- We have four employee action groups – AWN: Alcoa Women's Network; AWARE: Alcoa's Working Actively for Racial-Ethnic Equality; EAGLE: Employees at Alcoa for Gay, Lesbian, bisexual and transgender Equality; ABLE: Alcoa's moving Beyond Limited Expectations.
- Alcoa has been named an employer of choice by the Federal Government's Workplace Gender Equality Agency for the 23<sup>rd</sup> year. Flexible work practices at Alcoa mean employees can balance their personal interests and family life alongside their work commitments.
- Huntly mine engages with the community through a variety of community activities and forums.
- In 2024, Alcoa Foundation and Alcoa Australia invested AU\$5.3 million into areas of need and worthy causes in WA communities near where we operate.

## Employer of Choice

## Community Engagement

## Environment and Sustainability

- Huntly mine invested approximately AU\$300,000 into local community and charitable initiatives, along with further in-kind contributions.
- Alcoa employees nationwide initiated Alcoa's Coming Together In Our Neighbourhoods (ACTION) events which saw 60 local community organisations each benefit from employee volunteer support and a \$3000 grant.
- Alcoa is a recognised world leader in mine site rehabilitation (see [factsheet](#) and [video](#)) and was the first mining company in the world to achieve 100 per cent plant species richness in our WA rehabilitated mining areas.
- In 2024, we established a dedicated [Forest Research Centre](#) and announced \$15 million of research funding over five years to support research programs.
- In 2024, 659 hectares of mined land was rehabilitated at our Huntly and Willowdale bauxite mines. Of the area we have mined, more than 75 per cent has been rehabilitated and is at different stages of development.
- Key commitments of our [2024 – 2028 Mining and Management Program](#) for Huntly and Willowdale mines include capping clearing at 800 hectares per annum across both mines, accelerating rehabilitation to more than 1,000 hectares per annum by 2027 and ceasing mining within one kilometre of public drinking water reservoirs.
- All Australian mining, refining and smelting operations have earned certification from the [Aluminium Stewardship Initiative](#), which is validation of our commitment to responsible and sustainable production and working with stakeholders to deliver long-term value.
- Find out more at [www.alcoa.com/australia/en/sustainability](http://www.alcoa.com/australia/en/sustainability)



## Economic Impact

- Approximately 830 direct employees and 230 contractors work at Huntly mine.
- In 2024, 71 per cent of Alcoa Australia's annual revenue stayed in Australia through wages, local spend, taxes and royalties.
- Our WA operations injected approximately AU\$852 million into the local WA community through direct salaries, wages and benefits and AU\$2 billion was invested with 1000 WA suppliers.
  - Huntly mine's contribution was approximately AU\$130 million into the local WA community through salaries, wages and benefits and approximately AU\$235 million in WA supply contracts.
- Our Australian operations combined injected AU\$298 million into Australia's local, state and federal governments through the payment of royalties, taxes, rates and charges.
- Alcoa of Australia produces a Tax Transparency Report in support of high standards of corporate governance and an open approach to business conduct.

## Alcoa in Australia

- Alcoa has operated in Australia for 62 years and over this time has invested approximately AU\$15.2 billion in establishing the Australian business.
- Alcoa's Australian operations represent one of the world's largest integrated bauxite mining, alumina refining and aluminium smelting systems.
- In 2024, our two bauxite mines and three alumina refineries in WA produced about 45 per cent of Australia's alumina. In Victoria, Portland Aluminium Smelter (which is 55 per cent owned by Alcoa of Australia) produced 19 per cent of the nation's aluminium.
- In 2024, Alcoa directly employed 4600 people, predominantly from regional WA and Victoria. AU\$931 million was paid in wages and benefits to our employees.
- Wherever we operate in Australia, we acknowledge the Traditional Owners of the lands and pay respects to their elders past, present and emerging. [Learn about our reconciliation commitments.](#)
- Find out more about our Australian operations at [www.alcoa.com/australia](http://www.alcoa.com/australia), or follow [www.facebook.com/alcoaaustralia](https://www.facebook.com/alcoaaustralia) and [www.instagram.com/alcoa\\_australia](https://www.instagram.com/alcoa_australia).

## Alcoa Corporation

- Alcoa Corporation (NYSE: AA) is a global industry leader in bauxite, alumina and aluminium products with a vision to build a legacy of excellence for future generations.
- With a values-based approach, our purpose is to Turn Raw Potential into Real Progress.
- Since developing the process that made aluminium an affordable and vital part of modern life, talented employees have developed breakthrough innovations and best practices that have led to greater efficiency, safety, sustainability and stronger communities wherever we operate.
- As a leader in the mining and metals industry, Alcoa has a strategic priority to advance sustainably and is a member of the International Council of Mining and Metals.
- In 2021, Alcoa announced its aspiration to achieve net zero greenhouse gas emissions across smelter and refinery operations by 2050. Key innovations such as the breakthrough ELYSIS® smelting technology, Sustana® line of low-carbon products and ASTRAEA™ recycling technology, support our vision and aspiration.
- Alcoa is included in S&P Global's 2024 Sustainability Yearbook, was named to the 2024 Dow Jones Sustainability Index, and earned a Committed Badge in the EcoVadis Sustainability Rating.
- Find out more about Alcoa Corporation at [www.alcoa.com](http://www.alcoa.com), follow [@Alcoa](#) on Twitter, at [www.facebook.com/Alcoa](https://www.facebook.com/Alcoa) and [www.instagram.com/alcoa](https://www.instagram.com/alcoa).