

# Alcoa Fjarðaál

## Environmental, Health and Safety Policy

Alcoa Fjarðaál fully supports Alcoa's Environmental, Health and Safety Policy. We consider this to be our most important value and are committed to continual improvement in all aspects of our environmental, health and safety performance.

All Alcoans are expected to understand, promote, and assist in the implementation of this policy and principles. Environmental, Health and Safety responsibilities are a requirement of each employee and a condition of employment.



Tómas Sigurðsson  
Plant Manager



Geir Sigurpáll Hlöðversson  
Environmental Manager



Hafsteinn Viktorsson  
Health and Safety Manager

### Alcoa Environmental, Health and Safety Policy:

It is Alcoa's Policy to operate worldwide in a safe, responsible, manner which respects the environment and the health of our employees, our customers and the communities where we operate. We will not compromise environmental, health or safety values for profit or production.

All persons working on behalf of the organization are informed on and expected to understand, promote, and assist in the implementation of this policy and the accompanying principles. This policy is available to the public upon request.

### Alcoa Environmental, Health and Safety Value:

We will work safely in a manner that promotes the health and well-being of the individual and the environment.

### Alcoa Environmental, Health and Safety Principles:

- We are all accountable for conforming with the EHS Policy.
- We will work diligently to prevent all accidents in any discipline and continue to improve our practice of sound Environmental, Health, and Safety management. This will be accomplished by periodic review of EHS objectives and mapping plans for success.
- We will comply with all applicable laws, regulations and permits, and will develop and employ more restrictive internal standards where necessary to conform with Alcoa's EHS Policy.
- We will audit our operations and report findings.
- We will sponsor activities to improve the science of Environmental, Health and Safety protection.
- We will report on our activities.
- We will support sustainable Pollution Prevention Practices, the responsible use of natural resources, and energy conservation.
- We will supply safe and reliable products and services.

