



QUALITY POLICY

This policy applies worldwide to Alcoa Corporation and its subsidiaries, affiliates, partnerships, ventures and other business associations that are effectively controlled by Alcoa Corporation, directly or indirectly (together the "Company"), and all directors, officers and employees of the Company.

This policy defines Alcoa Corporation's quality expectations.

ACT WITH INTEGRITY

- Be open, honest, and accountable
- Do the right thing the right way
- Promote high ethical standards at all times

OPERATE WITH EXCELLENCE

- Continually improve standard of operation
- Analyze every angle to overcome difficulty
- Empower everyone with the right resources to do their best work

CARE FOR PEOPLE

- Put safety and health first
- Seek solutions with diverse, inclusive teams
- Make every decision with the community in mind

LEAD WITH COURAGE

- Embrace opportunities to reinvent
- Innovate for long-term impact
- Challenge the status quo

A handwritten signature in black ink, reading "E. Azevedo", is centered on the page.

Eugenio Azevedo
Vice President, Continuous Improvement
Technology & Manufacturing
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