

Fact Sheet

MASSENA, UNITED STATES

Products: Aluminum rod, billet, and sow
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Operations

- Massena Operations, established in 1902, is the world's oldest continually operating aluminum smelter. There have been five generations of pot technology since smelting operations began.
- Operations include a smelting and casthouse facility. The potrooms contains 198 pre-bake cells that can produce 133,000 metric tons of aluminum per year.
- Green and baked anodes used in the aluminium reduction cells are manufactured on-site.
- Products include aluminum sow, rod, and billet to supply the automotive, aerospace, military, construction, electronics and packaging industries.

Economic Impact

- Massena Operations has a talented and diverse team of approximately 475 employees, of which 360 employees are affiliated to one labor union - United Steel Workers of America Locals 420-A.
- In 2024, Alcoa's combined US sites injected approximately \$345 million into the local communities through direct salaries, wages and benefits, and \$619 million was invested with some 1800 US suppliers.
 - Massena's contribution was approximately \$66 million in direct salaries, wages and benefits, and \$90 million in US supply contracts.
- Alcoa's US operations combined injected \$2.6 million into the country's income taxes.

Employer of Choice

- Our values are to act with integrity, operate with excellence, care for people, and lead with courage.
- We seek to provide a workplace that is safe, respectful, and inclusive of all individuals and reflects the communities in which we operate.
- We have four employee action groups – AWN: Alcoa Women's Network; AWARE: Alcoans Working Actively for Racial-Ethnic Equality; ABLE: Alcoans Moving Beyond Limited Expectations and EAGLE: Alcoans for LGBTQ+ Equality.

Community Engagement

- In 2024, Alcoa and Alcoa Foundation invested over \$135,000 in Massena community initiatives focused on advancing sustainable social, environmental, and economic outcomes.
- Alcoa Massena employees initiated 12 *Alcoans Coming Together In Our Neighbourhoods* (ACTION) events in 2024 which saw local community organizations benefit from employee volunteer support and a \$3000 grant. Employees contribute hundreds of hours of volunteer community service each year.
- Location leaders engage with the community through the Massena Community Advisory Board to facilitate dialogue on key community, economic and environmental issues.

Environment and Sustainability

- Certified in Fluoride Emission Management Best Practices (2022).
- Alcoa Corporate Environmental Health and Safety Excellence Award winner (2019, 2020 and 2021).
- Aluminum Stewardship Initiative (ASI) Provisional Certification (2022) – Promotes sustainability throughout the Aluminum Value Chain.
- Certifications: ISO 9001:2015, ISO 14001:2015, ISO 45001:2018.

About Alcoa

Alcoa is a global industry leader in bauxite, alumina and aluminum products with a vision to reinvent the aluminum industry for a sustainable future. Our purpose is to turn raw potential into real progress, underpinned by Alcoa Values that encompass integrity, operating excellence, care for people and courageous leadership. Since developing the process that made aluminum an affordable and vital part of modern life, our talented Alcoans have developed breakthrough innovations and best practices that have led to improved safety, sustainability, efficiency, and stronger communities wherever we operate.

