

Fact Sheet

BAIE-COMEAU SMELTER, CANADA

Products: Rolling slab, T-ingot and sow

Certifications: ISO 9001:2015, ISO 14001:2015, PALA including ISO/CEI 17025:2005, ISO 45001:2018 and ASI Performance Standard (V2 2019)

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Operations

- Built at a cost of \$1,65 billion, the Baie-Comeau smelter began operations in december 1957.
- The Canadian British Aluminum Company first commissioned the plant, followed by Reynolds Metals Company, before being bought by Alcoa in 2000. It was built and extended four times between 1957 and 1991.
- Its two series of prebaked anode technology pots have an annual production capacity of 312,000 metric tons of liquid aluminum.
- Its foundry is mainly dedicated to the production of rolling slab, in addition to its capacity to produce sow and T-ingots.
- It has its own port facilities for receiving alumina, and Alcoa is a shareholder in the McCormick hydroelectric development, which produces part of the energy used by the smelter.
- The Baie-Comeau smelter is certified ISO 9001:2015, ISO 14001:2015, PALA including ISO/CEI 17025:2005, ISO 45001:2018 and ASI Performance Standard (V2 2019).
- In 2024, Alcoa's injected more than CAD 1.7 billion in Québec's economy, through direct wages, taxes and purchases of products and services from some 1,500 Quebec suppliers.
 - The Baie-Comeau smelter contributed over \$423 million in local spending in Quebec and \$23 million in the rest of Canada.
 - Approximately 925 direct employees work at the smelter.

Economic Impact

Employer of Choice

- Our values are to act with integrity, operate with excellence, care for people, and lead with courage.
- We seek to provide a workplace that is safe, respectful, and inclusive of all individuals and reflects the communities in which we operate.
- We have four employee inclusion groups – AWN: Alcoa Women's Network; AWARE: Alcoans Working Actively for Racial-Ethnic Equality; ABLE: Alcoans Moving Beyond Limited Expectations and EAGLE: Alcoans for LGBTQ+ Equality.

Community Engagement

- Alcoa Canada figure au sein des Meilleurs employeurs de Montréal du palmarès Canada's Top 100 Employers pour une troisième année consécutive.
- We are committed to collaborating with stakeholders through a wide range of community engagement activities, including our plant's Community Advisory Board, which facilitates dialogue on key social, economic and environmental issues.
- In 2024, the Alcoa Foundation and Alcoa Canada, through the Alcoa Sustainable Communities Funds, invested over 2 million Canadian dollars in the communities in which we operate, to promote initiatives focused on community, economic and environmental resilience.
 - The Baie-Comeau Smelter's contribution to its local community represents approximately \$800 000 in donations, sponsorships and charitable contributions. The plant supports United Way Haute-Côte-Nord - Manicouagan, the Fondation du Centre de santé de Manicouagan and Vallées des Roseaux, a palliative care home.
- In 2024, Alcoa employees in Quebec organized 42 ACTION (Alcoans Coming Together In Our Neighbourhoods) programs that saw local community organizations benefit from employee volunteer support and a \$3,000 donation, for a combined total of \$126,000 among the three plants.



Environment and Sustainability

- Alcoa's three aluminum smelters in Canada are certified against the "Performance" standard by the Aluminum Stewardship Initiative (ASI), the industry's most comprehensive validation of sustainable manufacturing processes. ASI provides independent, third-party validation and traceability of responsible aluminum production, sourcing and management. Achieving "Performance" and "Chain of Custody" certifications are important elements of Alcoa's strategy to advance sustainably and provide recognition for progress toward two fundamental sustainability goals: improving the company's operational footprint and increasing the value of its products through differentiation.
- The Baie-Comeau smelter is a Distinction member—the highest level—of Hydro-Québec's Energy Saver's Circle, a network of industrial energy efficiency leaders.
- The plant is located in the heart of a UNESCO Biosphere Region, one of 686 worldwide sites where biodiversity conservation actions and sustainability solutions are implemented to help protect local ecosystems.

Alcoa in Canada

- Alcoa employs more than 2,500 people in Canada, where its activities are spread across four sites and plants in Quebec: the Baie-Comeau, Bécancour (ABI) and Deschambault aluminum smelters, as well as the Canadian head office in Montreal.
- Together, Alcoa's aluminum smelters in Canada have an annual production capacity of over one million metric tons of slab, mainly destined for rolling mills to manufacture sheet for packaging and car bodywork; T-ingots and small ingots, for foundries to manufacture castings, notably for the automotive sector; and billets, for extruders to manufacture profiles for the transportation and construction industries.
- The Global Aluminum Smelting Center of Excellence, based at the Deschambault smelter, is a training hub for Alcoa employees worldwide. It is a center for the development and transfer of best practices in manufacturing and human resources management and also houses a world-renowned laboratory serving as a central point of analysis for Alcoa's plants.
- Learn more about our activities by visiting www.alcoa.com/canada or follow us on social media <https://www.facebook.com/AlcoaCanada>.

Alcoa Corporation

- Alcoa Corporation (NYSE: AA) is a global industry leader in bauxite, alumina and aluminium products with a vision to reinvent the aluminium industry for a sustainable future. With a values-based approach, our purpose is to Turn Raw Potential into Real Progress. Since developing the process that made aluminium an affordable and vital part of modern life, talented employees have developed breakthrough innovations and best practices that have led to greater efficiency, safety, sustainability and stronger communities wherever we operate.
- As a leader in the mining and metals industry, Alcoa has a strategic priority to advance sustainably and is a member of the International Council of Mining and Metals.
- In 2021, Alcoa announced its aspiration to achieve net zero greenhouse gas emissions across smelter and refinery operations by 2050. Three key innovations: Refinery of the Future, Reinventing Smelting through ELYSIS™, and Transforming Recycling through ASTRAEA™, support our vision and aspiration.
- Find out more about Alcoa Corporation at www.alcoa.com, follow @Alcoa on Twitter, at www.facebook.com/Alcoa and www.instagram.com/alcoa.

