Community and Stakeholder Engagement Plan Summary
Updated – October 2026

Purpose and approach

Alcoa's engagement program is designed to invite and enable community and stakeholders to participate in the Huntly and Willowdale Mining Strategic Assessment. The plan has been developed over phases aligned with Strategic Assessment milestones.

Alcoa's engagement plan addresses requirements within the Strategic Assessment Agreement and reflects principles for engagement within the *National Environmental Standard (Community Engagement) 2026*. It has, and will continue to be adapted, in response to feedback and to reflect milestones of the Strategic Assessment.

This document provides an overview of the Community and Stakeholder Engagement Plan developed by Alcoa in support of the Strategic Assessment. Information on the Strategic Assessment is available from the Alcoa website.

Objectives

- **Awareness and understanding:** Build community and stakeholder awareness of Alcoa's operations and environmental processes and explain how the Strategic Assessment relates to current and future mining plans.
- **Accessible communication:** Maintain responsive, two-way communication channels that encourage participation, manage enquiries and support involvement in the Strategic Assessment, including the public comment process.
- **First Nations participation:** Maintain and strengthen relationships with Traditional Owners and First Nations representative groups to support their participation in the Strategic Assessment.
- **Feedback and insights:** Invite, consider and manage community and stakeholder feedback with insights from engagement supporting drafting of the Strategic Impact Assessment Report and supporting documents as well as to inform and adapt engagement planning.
- **Constructive relationships:** Foster respectful and productive relationships between Alcoa, regulators, stakeholders and the community.
- **Meaningful participation:** Encourage meaningful community and stakeholder participation in a considered, accessible and responsive public comment process that protects participants' privacy.

Identifying stakeholders

About 90 stakeholders (individual or groups) have been identified through previous Alcoa engagement or their potential interest in the Strategic Assessment. They include Commonwealth, State and local governments, government agencies, Traditional Owners, community groups, environmental and recreational organisations, and industry bodies. Alcoa provides stakeholders with updates and invitations to participate in engagement events or individual briefings. Alcoa maintains a separate database for stakeholders or community members that request to be updated.

Communities identified as being most potentially directly affected by the mining operations being considered in the assessment, and hence the focus of localised community engagement, are:

- Pinjarra
- North Dandalup
- Jarrahdale
- Dwellingup
- Boddington
- Harvey
- Waroona
- Yarloop

Summary of engagement activity

Phase/ milestone	Timing (subject to change)	Activity/ intent
Phase 1 – Awareness/ education and planning – why Alcoa is doing a SA, SA scope, how to be involved (ascertain level of interest/ priority areas)	Feb to July 2026	• Advise stakeholders and community of agreement with Australian government, key developments (including Terms of Reference) and how to be involved in process • Inform of Strategic Assessment (including scope of assessment, assessment area and process) including inviting feedback and involvement in briefings and other engagement opportunities • Develop engagement approach Activities include: • Develop and maintain website • Develop information sheet and other communications materials • Email updates and information to stakeholders • Respond to enquiries • Invite discussion and other stakeholder meetings
Phase 2 – Engage – share key information on assessment process – invite feedback, respond to enquiries	June – Oct 2026	• Inform stakeholders of milestones and invite participation in engagement events and opportunities to support the Strategic Assessment. • Adapt engagement approach based on requests and feedback. Activities include: • Stakeholder briefings (1:1 or 1:many) • Community events and info sessions) • Online engagement session • Community Consultation Network (CCN) briefings • Response to enquiries • Regulator and Traditional Owner workshops

Phase/ milestone	Timing (subject to change)	Activity/ intent
Phase 3 – Public comment awareness and delivery	Q4 2026	Facilitate a public comment period of at least 28 days: • Public notice advertising • Website for document publishing and acceptance of public comments • Comments accepted via mail • Documents available in printed version locally and at no charge from Alcoa • Emails to stakeholders and registered community members • Social media promotion • Local newspaper advertising • CCN and stakeholder emails
Phase 4 – Assessment finalisation and next steps	From Q4 2026	• Advise outcomes of public comment and next steps, including publishing of the Supplementary Report • Respond to enquiries
Ongoing		• Invite and manage enquiries via dedicated email address and phone number • Monitor media and social media • Attend community events and respond to enquiries • Traditional Owner and regulator engagement

Inviting participation and engagement

Throughout the Strategic Assessment Alcoa will invite participation from community members and stakeholders through:

- Attending *Coffee and Conversation'* community information sessions and online events
- Contacting Alcoa via phone or email with enquiries or to request a briefing
- Attending stakeholder briefings
- Participating in public comment
- Speaking with Alcoa team members at regular "drop-in" sessions held at local businesses in Dwellingup and Jarrahdale

Feedback received by Alcoa will be considered as part of the Strategic Assessment, including to adapt the community and stakeholder engagement plan.

Further detail on Alcoa's community and stakeholder engagement plan will be described in the Strategic Impact Assessment Report – which will be published for public comment.

To find out more or to register for updates on the Strategic Assessment please contact strategicassessment306@alcoa.com