

## EHS VALUE

We work safely, promote wellness and protect the environment.  
These values are embedded within each of Alcoa's core values:

Act with Integrity: We are honest and accountable, committed to high EHS standards and compliance with laws and policies.

Operate with Excellence: We are innovative in protecting our people and the environment; we operate sustainably and integrate critical controls.

Care for People: We work safely, promote health, support our community, and promote engagement.

Lead with Courage: We will embrace opportunities to reinvent, innovate for long term impact, and challenge the status quo.

## EHS POLICY

Portland Aluminium will operate globally in a safe, responsible manner respecting the environment and the health of our employees, our customers, contractors, and the communities in which we operate. We will not compromise environmental, health or safety values for profit or production.

## EHS PRINCIPLES

Portland Aluminium employees and contractors are accountable for conforming and deploying our Values and Principles and demonstrating their commitment to the EHS Policy:

- We value human life above all else and manage risks accordingly. Workers have the right to understand the hazards and safe practices for their work, and the authority to refuse or STOP unsafe work;
- We comply with all laws and requirements;
- We seek to continually improve EHS systems and processes in an effort to achieve zero Fatal Serious Injury Actual (life altering/life ending) injuries/illnesses and zero major environmental (impacting environment or communities) incidents.
- We establish measurable objectives to track our progress;
- We facilitate open and transparent assessment with reporting of EHS incidents/illnesses and EHS performance;
- We incorporate social responsibility, economic success and environmental excellence into our decision-making processes, and
- We encourage employee participation and promote employee awareness of EHS threats and opportunities;
- We ensure sustainability concepts and environmental, health and safety factors are integrated as part of our ISO 14001 and 45001 Management System;
- We ensure Risk - based reduction techniques and applied to reduce significant environment (including pollution prevention strategies), health and safety aspects and impacts for Portland Aluminium;
- We readily share our improvements and achievement with Portland Aluminium, the wider Alcoa operations and with the communities in which we operate.



Mark Crespan  
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