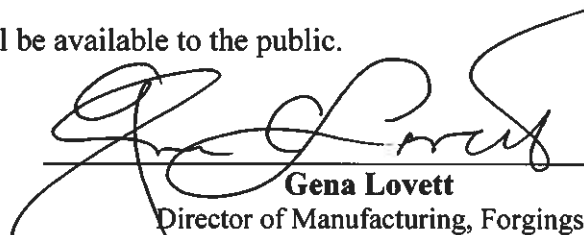




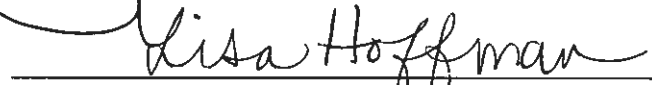
CLEVELAND WORKS ENVIRONMENTAL, HEALTH & SAFETY POLICY

It is the Alcoa Cleveland Works' policy that we will operate in a safe, responsible manner, which respects the environment and the health of our employees, our customers and the communities where we operate. We will not compromise environmental, health or safety values for profit or production.


- We will meet or exceed applicable legal requirements (laws, regulations, and standards), and other requirements related to environmental aspects.
- We are committed to the continual improvement of our environmental management system and performance, including resource conservation and prevention of pollution.
- We will work diligently to attain our goal of ZERO Injuries, ZERO Illnesses, and ZERO Environmental Incidents.
- We support the Alcoa Corporate and Business Unit Value, Policy and Principles for Environmental, Health and Safety along with the Corporate Business Strategy that integrates a sustainability approach and strategic sustainability targets.
- We will establish objectives and targets with a goal towards reducing environmental impacts and occupational health and safety hazards and risks.
- This policy is communicated to all persons working for or on behalf of the Organization.
- This policy will be available to the public.



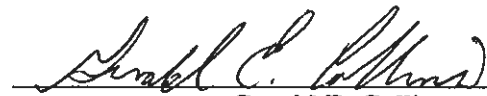
Gena Lovett
Director of Manufacturing, Forgings



Lisa Hoffman
Environmental, Health & Safety Manager



Jose L. Valles, Jr.
UAW Safety Chairman



Gerald E. Collins
I.A.M. Shop Steward