



Dear Colleagues,

Thank you!

On Monday, I sent out a letter with the goal of recruiting 50 Alcoans to become mentors for young veterans as part of our partnership with American Corporate Partners (ACP). By the end of the day, we had reached – and surpassed – our objective. No other company that has participated in the ACP program has come close to this speed and size of response! This is an unprecedented response rate and a testament to how much Alcoa employees care about our young men and women in the military.

Just four days in, we now have more than 100 applications for mentors with applications from 19 states. Tennessee, Indiana, New York and Pennsylvania led the way with the highest representation. To provide the best matches possible and the right level of support and training, ACP has asked that we focus on these first 100 mentors and start a waiting list for a second round of mentors in the summer.

To those who signed up, you should have received an email from ACP to schedule an initial telephone interview.

If you have not yet applied but would still like to become a mentor, please [click here](#) and apply, using the passcode ALCACP. If you have any questions about the program, please contact Stephanie Wolcott at the Alcoa Foundation, stephanie.wolcott@alcoa.com

Once again, I would like to send a heartfelt thanks to all of our U.S. employees who signed up to support our talented and brave young veterans. They are a valuable resource for strengthening our nation's workforce and I am proud that so many of you have stepped forward to make a difference for them.

To the future,

A handwritten signature in black ink, appearing to read "Bob Wilt".

Bob Wilt

President, Global Primary Products, US