

## Health and safety

### Consolidate our activities around best practices

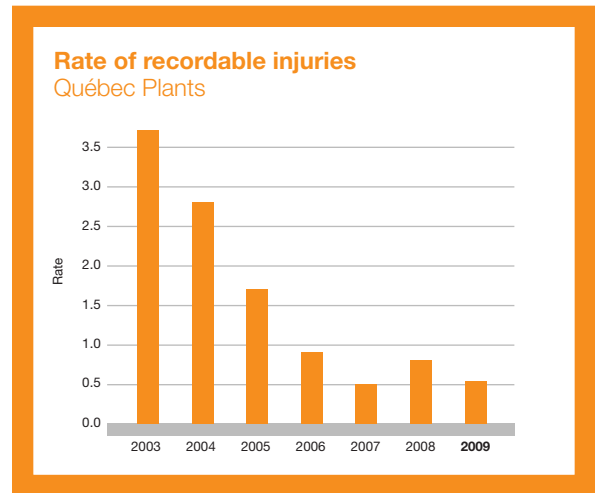
In 2009, we focused on the uniform application of our prevention tools and best practices across our operations. To this end, our regional operational plan enabled us to implement over 20 tool optimization initiatives and prevention activities.

Several issues were addressed, including increased communication and inter-facility exchange, a stronger focus on the prevention of risky behaviours, the harmonization of health and safety roles and responsibilities, communications tools for the various teams, a review of the monitoring process for major accidents, and the development of joint actions to eliminate serious injuries.

In health and hygiene, we analyzed the tasks that need to be addressed in 2010-2011 to reduce exposure to noise and chemical contaminants.

Through our concerted efforts, we achieved a reduction of 15% in the total number of injuries and 10% in the number of injuries requiring first aid. This translated into a very strong recordable injury performance.

Sadly, on January 30, 2010, an accident occurred during the unloading of anodes at the Baie-Comeau Smelter's docking facilities, resulting in the death of two employees. Significant measures are being taken in 2010 to strengthen our collective ability to prevent such tragedies.



2009 Objectives	Results	Comments
Reduce the number of recordable injuries by 28%	-39%	
Implement a regional operational plan to harmonize practices.		We launched this plan at the beginning of 2009, initiating a number of actions that contributed to the achievement of our strong results.

### 2010 Objectives

- Review the fatality prevention program.
- Create an action plan to further cultivate the health and safety culture within our facilities.
- Reduce by 20% the number of injuries requiring first aid.
- By the end of 2011, control 100% of the targeted tasks to reduce exposure to noise and chemical contaminants.