

## Governance

### Alcoa

Alcoa has a worldwide reputation for the quality of its governance and for its commitment towards sustainability. It has been part of the Global 100 Most Sustainable Corporations in the World since the index was created in Davos in 2005, and has been included in the North-American Dow Jones Sustainability Indexes for the last seven years. The Ethisphere Institute ranked Alcoa among the most responsible corporations in the world again in 2008, and the company was rated number one in the Basic Resources category by Covalence Ethical Ranking, which also placed Alcoa among the top 10 organizations all categories combined.

### Alcoa Canada Primary Metals

In 2008, we completed the implementation of ESS across all of our facilities. This environmental compliance management software provides a register of all applicable regulatory obligations, as well as a tracking system to ensure compliance.

Our plants, all of which are certified ISO 9001:2000 and ISO 14001:2004, frequently produce outstanding results during external and internal audits. In fact, the Baie-Comeau Smelter was recognized for its financial management following a 2008 internal Alcoa audit.

During the year, we also continued the implementation of several of the **initiatives** that were launched following discussions with our Sustainability Advisory Committee on the issues of community support, wealth creation and local procurement, succession management, the environment and communication.



2008 Objectives	Results	Comments
Successful Sarbanes-Oxley audits at the Baie-Comeau, Bécancour, and Deschambault smelters.		
Implementation of the ESS environmental compliance management software.		
Sustainability training for management.		Completed for the management teams of all three smelters, Montréal office team to follow.

### 2009 Objectives

- Successful Sarbanes-Oxley audits at the Baie-Comeau, Bécancour, and Deschambault smelters.
- Successful completion of unannounced Alcoa internal audits.