

List of actions taken by Alcoa Canada

Sustainability Advisory Committee

Theme	Action	Comment
Community Support	Community Support Policy	To consult this policy -> go to http://www.alcoa.com/canada/en/info_page/sustain_comm_support_policy.asp
	Have a play created on sustainability aimed at decision-makers	Currently on tour in all regions of Québec with the Regroupement des conseils régionaux de l'environnement
	Review available socio-economic studies for each region where we operate to inform action priorities	Achieved in Baie-Comeau, Bécancour, Portneuf Pending in Montréal
	Establish 3-5 year action priorities	Complete or review in 2009 in light of the economic context
Wealth creation and local procurement	Structure technical support for SMEs	Creation of Alcoa Innovation in 2008
	Launch a competition for the development of eco-designed aluminum products	Launch of "Aluminum innovates at Home" in 2008 in collaboration with the Association des designers industriels du Québec (ADIQ) et the Ministère du Développement économique, de l'Innovation et de l'Exportation. To consult the site -> go to
	Structure an approach to help suppliers become more sustainable	Awaiting development of the government's action plan for supporting businesses. Evaluate the possibility of harmonizing approaches.
	Establish a system for selecting suppliers based on sustainability criteria	Testing of the system in 2009 with a number of suppliers and development of an implementation plan

List of actions taken by Alcoa Canada

Sustainability Advisory Committee

	Develop a succession management strategy	Ongoing
Succession management	Establish a partnership approach for local succession management. Pilot project in Baie-Comeau.	In this region, the plan is three-fold: Internal succession development; succession among local contractors; Heritage Fund to provide the region with tools to foster attraction and retention of human resources
Greenhouse gas emissions	Encourage sustainable transportation among employees	Participation in Défi climat in 2009
	Review Alcoa fleet of vehicles	Ongoing
	Re-evaluate shipment by barge of products from Baie-Comeau Smelter	Completed. Not profitable.
	Evaluate emissions compensation related to air travel by Montreal office employees	Ongoing
	Present the " <i>Charges pleines Alcoa</i> " to businesses in the Bécancour industrial park	Completed
	Support the " <i>Pensons climat</i> " project (awareness sessions on climate change)	Sessions will be offered in 2009 in collaboration with various partners in the regions where we operate
	Develop a grid to assess the need to adapt to climate change	Planned for 2010
Communication	Establish objectives for responsible communication	Completed
	Establish a control list to avoid "greenwashing" in our communications	Completed
	Review our sustainability indicators	Completed
	Host ecologically-responsible events	Based on calendar of events
	Draw up a list of ideas to minimize the environmental impact of our communication activities	Completed