

As an Alcoa apprentice the training you receive is first-rate.

Your on-the-job training takes place in an exciting heavy-duty environment with exposure to a variety of tasks to keep things interesting!

You will also receive help developing your personal skills to broaden your career opportunities in the future.

All of this, while working for a company with a safety performance better than even the Australian retail trade industry!

Your training at Alcoa will give you a real competitive edge in the job market, leading to a nationally recognised trade certificate that will take you anywhere!



www.alcoa.com.au

KICKstart your career with alcoa!

In the last 40 years, Alcoa has given thousands of young people their head-start through our youth opportunity and training programs.

We are now offering you the chance to kick-start your career and join a leading Australian employer, while working right where you live!

so what
are you
waiting for?



australia's aluminium



australia's aluminium

Safety is a key focus for Alcoa.

The company has a long-standing commitment to establishing and maintaining injury-free workplaces through the control of hazards and elimination of risk.

As an Alcoa apprentice you will learn how to establish safe working habits and procedures and comply with all of Alcoa's safety rules and instructions.



mechanical fitters

As an apprentice mechanical fitter you will work with heavy duty equipment, spending your days between the fitting and machining sections of the workshop and working on a range of equipment throughout the Point Henry smelter, Anglesea power station or Portland Aluminium smelter.

As an apprentice mechanical fitter, you will work on a variety of equipment, from simple items, to complex systems containing pneumatic and hydraulic equipment.

You will be exposed to all aspects of the smelting industry and will get real hands-on experience – learning how to overhaul pumps, gear boxes conveyors and other mechanical equipment, to ensure the safety and performance of the smelter.

You will discover the tricks of the trade in forensic mechanical work – like how to identify parts from drawings and evaluate them for re-use or replacement.

In the machine shop, you will learn how to safely operate a range of machine tools, like centre lathes, grinding and milling machines, to repair and re-manufacture a variety of plant equipment.



electrical trades

As an apprentice electrician, you will work with the instrument and electrical equipment used to control the aluminium smelting process.

You will spend your days in a variety of working environments – either within the smelter or in the maintenance workshop, learning how to install, maintain and repair all types of electrical equipment.

Using a wide range of instruments and Programmable Logic Controllers, you will learn the principles involved in monitoring and controlling variables such as flow level, pressure, and temperature to ensure the best possible performance of the smelter.

Out on the shop floor, you will become an expert at fault finding on all types of electrical, electronic and pneumatic equipment, ensuring the safety of employees and smooth running of the operation.

Developing future leaders

Alcoa is a global company and Australia's leading producer of aluminium, employing more than 7500 people across the country, mostly in regional areas.

A leader in training and development, Alcoa invests over \$22 million in training each year and runs a range of youth opportunity and training programs that directly affect more than 20,000 young Australian lives.

Alcoa draws apprentices from local communities around its Portland and Point Henry operations and builds strong links with neighboring schools, to ensure training and development opportunities for local young people.

Alcoa's apprentice training has been recognised by the Federal Government with an Award for Excellence.

What are you waiting for?

Alcoa takes on apprentices at our Portland and Point Henry smelters each year. Alcoa apprentices start work in January, but recruitment starts six months earlier from July onwards. Look out for advertisements in your local newspapers or visit our website at www.alcoa.com.au.

commitment
to safety
& wellbeing