

responding to the economic turmoil

Last month Alcoa Inc. (Alcoa of Australia's US-based parent company) detailed a series of specific actions to strengthen the company's competitiveness during the current economic downturn. The announcement largely impacted Alcoa's operations outside of Australia, but also reflected actions that had already been taken and were underway in Australia.

"Most of the media attention was focussed on one aspect of the announcement being the 13,500 Alcoa jobs that would be cut across our global operations," said Acting Anglesea Power Station Manager Chris Rolland. "However, while Alcoa of Australia will be lean in the number of new people hired and is reducing contractors, the company has no plans at this stage to reduce our current Australian workforce.

"Everyone at Alcoa Anglesea knows that we need to work as efficiently as possible through this economic crisis. We understand the importance of our operations to the local economy and we will do our best to keep communicating our position to the local community."

Last November, as part of Alcoa Inc's curtailment of 350,000 tonnes of aluminium production across its global smelting system, Alcoa of Australia curtailed production by less than 5 per cent at Portland Aluminium.

During December 2008 Alcoa of Australia announced to employees a decision to reduce contractors and consultants, impose salary freezes and capital reductions, restrict travel, and minimise the number of new people hired.

Alcoa of Australia's Managing Director Mr Alan Cransberg said: "We have excellent businesses here in Australia which have been in a strong position for a number of years. In order to maintain our competitive position during these economic times and come out stronger, we've got to be aggressive about how we manage this business, in terms of making sure that we are benchmark in costs management, in people productivity and the efficient use of raw materials and other resources.

"These are uncertain times, but what is certain is that we have talented people running these businesses and we are all focussed on ensuring the business remains strong, competitive and sustainable for the future."

get involved...

There are many ways in which you can become involved in Alcoa Anglesea's operations, including:

- discussing a matter relating to Alcoa Anglesea's operations with our Community Relations Officer (see below);
- joining the Community Consultation Network which meets every two months to discuss matters of importance to Alcoa Anglesea and the local community, including SO₂;
- registering to receive Community Consultation Network minutes;
- registering to receive Alcoa Anglesea's monthly Environment Reports which details our overall environmental performance;
- registering to have a presentation at your next community group forum; or
- taking a tour of Alcoa Anglesea and learn more about our operations.

November–December highlights

Activity	Nov/Dec	2008
Number of tours	9 (145 people)	57 (616 people)
Sponsorships Awarded (number)	4	31
Sponsorships Awarded (value)	\$4400	\$39000
Business briefing presentations given to local groups and organisations	2	11



To get involved please contact:

Dave Ryan
Community Relations Officer
Alcoa Anglesea

Ph: 5263 4249 or
email: angleseaps@alcoa.com.au
www.alcoa.com.au/anglesea

Alcoa employees are
Fit for Work, Fit for Life!



alcoa anglesea news

Issue 5, March 2009

Alcoa's Anglesea power station is located on the 'Anglesea Heath', a 7221 hectare mining lease north of the Anglesea township. Our operations currently occupy around 7 per cent of the Anglesea Heath and the remainder is cooperatively managed for biodiversity conservation with Parks Victoria in a unique agreement between Alcoa and the Department of Sustainability and Environment.

The power station started up in 1969 and operates at world class efficiency levels for power stations of its type. The station supplies more than 40 per cent of the power required by Alcoa's Point Henry aluminium smelter near Geelong. Each year the station uses approximately 1.1 million tonnes of brown coal, which is mined using open cut mining methods.



welcome...

...to the fifth issue of Alcoa Anglesea News (AAN) and the first for 2009. I hope you all had a safe and happy Christmas and a successful start to the new year.

Last year saw many diverse and challenging opportunities confront us across all areas of Alcoa Anglesea's operations. This year looks likely to continue in the same way but I'm sure our employees will rise to the occasion and bring us through stronger than ever.

Last year we saw some pleasing progress on our highest priority environmental initiative, the SO₂ management project, which we hope to continue in 2009 along with our other important environmental initiatives.

Like last year, in 2009 we are committed to contributing to local organisations or projects in Anglesea and along the Surf Coast that aim to enrich the community. It has been wonderful to correspond with, meet, and at times work alongside these inspiring local people whose efforts are making Anglesea and the Surf Coast a wonderful place to live and visit.

We will be continuing the reinvigoration of our community consultation program through initiatives like AAN, regular Advertorials in newspapers, briefing sessions and tours. We welcome all interested people to contact us to find out more.

Don't forget to regularly log on to our website – www.alcoa.com.au/anglesea - to receive all the latest updates on our business here at Anglesea.

Once again I would like to take the opportunity to thank all the residents and stakeholders who have shown an interest in our business and operations and we will continue to engage and contribute to the Anglesea community.



Kind regards,

Chris Rolland
Acting Power Station Manager

sulphur dioxide update

an update on how an early warning system is helping Alcoa Anglesea improve the management of sulphur dioxide (SO₂)



Some of the important monitoring equipment in the power station's control room.

As discussed in our last issue of AAN, as part of the Sulphur Dioxide Management Project, Alcoa Anglesea has commenced the implementation of an Early Warning Modelling Tool (EWMT) – and the results to date have been promising.

In fact Anglesea's Load Reduction Protocol - using the EWMT - for

sulphur dioxide (SO₂) management has posted a great result for 2008 without any exceedances of the ground level concentration (GLC) limit in the Anglesea township.

This is the best result since the comprehensive 'real time' SO₂ monitoring commenced and is reflective of the amount of focus and effort undertaken during the year by Anglesea employees.

A review of the implementation of the Early Warning Tool was conducted in December 2008. This review indicated good correlation and highlighted some further opportunities for refinement in coming months.

For further information on the Sulphur Dioxide Management Project:

Please visit our website at www.alcoa.com.au/anglesea

or contact Community Relations Officer, David Ryan on 03 5263 4249.



fit for work fit for life

The Fit for Work Fit for Life program at Alcoa Anglesea began in May 2007 with a pilot group from the mine operations. It began with an initial health and fitness assessment from physiotherapist Adam Saw from Corio Bay Health Group. Weekly exercise sessions have been running both on-site in the mine training room and off-site in the pool at Corio Bay Sports Medicine Centre.

The program has now been expanded across the whole site with around 80 participants undertaking these enjoyable and challenging sessions. These include circuit-based resistance, cardiovascular exercise, boxing, floor pilates, the occasional trek up "Heartbreak Hill" and the infamous weekly pool sessions.

Encouraging results so far have seen improvement in general well-being, body composition and fitness levels. The 22 athletes from the mine group have lost a combined weight of 91kg. All athletes have made marked improvement on the fitness tests such as sit and reach flexibility.

The number of push ups and sit ups able to be completed have, on average, doubled per participant as have the Harvard step test scores, progressing from "poor" Harvard scores to "above average", "good" or "excellent" scores over the 12-18 month period.

Adam said, "To make the most of the program, the guys need to complement the scheduled exercise sessions with some positive lifestyle changes. This fantastic Alcoa initiative is the ideal opportunity for all to improve their health and quality of life."